



Duval County Public Schools

May 8, 2012, Board Workshop

Ms. Betty Burney, Chairman
Mr. Fred "Fel" Lee, Vice-Chairman
Ms. Martha Barrett
Ms. Ms. Becki Couch
Mr. W. C. Gentry
Ms. Mr. Tommy Hazouri
Mr. Ms. Paula D. Wright
Mr. Ed Pratt-Dannals, Superintendent

ATTENDANCE AT THIS WORKSHOP OF THE DUVAL COUNTY SCHOOL BOARD: All Board Members were present. Mr. Ed Pratt-Dannals, Superintendent, was also present.

Call Meeting To Order

[CALL MEETING TO ORDER](#)

Minutes:

The Chairman called the Board Workshop to order at 11:08 a.m.

Items To Be Discussed

[1. BOARD-SUPERINTENDENT GOVERNANCE](#)

Minutes:

The Superintendent shared the following items with the Board.

- Update on Board Priorities - A report is attached to the Minutes

- o Academic Achievement
 - o District Morale
 - o Discipline
 - o Budget
- Legislative Issues - the Superintendent will ask Mike O'Ferrell to come and update the Board
- The Five-Year Capital Plan will be discussed at a June Workshop
- The Superintendent discussed the JPAC recommendations

Board Member items included the following:

- Chairman Burney shared information from the TPC Champions for Education Breakfast. The speaker was excellent. He spoke about looking at Duval globally.
- Board Member Gentry talked about the last Envisioning Committee meeting. He would like for us to have a clear process for how information will be handled and the flow to the search firm. All agreed everything should go through the Chairman.
- Chairman Burney would like to see a picture on the website, in the paper, and on TV showing 100% of our students are college ready.
- Board Member Hazouri would like for an e-mail letter to go out from the Board to all teachers for Teacher Appreciation Week. The Chairman will write the letter and send out.
- Board Member Lee asked that we acknowledge the young man who passed away while riding the bus to school.
- Board Member Couch shared information with the Board from the recent NSBA Annual Conference regarding technology and communications. She referred to Washau, Nevada, who won an award for their technology for students.
- Board Member Hazouri asked that staff look at the calendar to see if we could plan some time in July without meetings.
- Board Member Wright expressed concerns over the low turnout at our Superintendent search related employee meetings. The Board discussed the need to hire a PR firm to assist with these types of issues.
- Chairman Burney requested that the Superintendent provide the Board with information on bullying. It is the time of year when student suicides are on the rise.

Speakers:

Ms. Betty Seabrook Burney, Board Chairman
 Mr. Ed Pratt-Dannals, Superintendent
 Ms. Paula D. Wright, Board Office
 Mr. Fred "Fel" Lee, Board Vice-Chairman
 Ms. Martha Barrett, Board Member
 Ms. Becki Couch, Board Member
 Mr. Tommy Hazouri, Board Member
 Mr. W. C. Gentry, Board Member

[2. DIVERSITY AND UNITARY STATUS](#)

Minutes:

Ms. Maree Sneed, Consultant, provided the Board with an update on Diversity and Unitary Status. A copy of her presentation is attached to the Minutes. Areas covered included:

- Legal framework
- Approaches to achieve diversity and avoid racial isolation
- Key steps for implementing programs to achieve diversity

Discussion included the following:

- Loss of diversity in neighborhood schools due to Magnet programs.
- The importance of technology being available to all students in every school.
- Definition of unitary status - green factors plus one - achievement; compliance with court order; elimination of vestiges of former system; and show good faith compliance of current School Board.
- Diversity of course offerings for all students in all schools - no matter which school you attend, you should have access to certain programs.
- Definition of world class school system - having every student be college or career ready.
- Retaining the best teachers - need for recognition of teachers both in house and in the community; opportunities to move to another school for growth; and, opportunities for different roles in the school.
- Dedicated magnets and Charter schools - they are here to stay.

Speakers:

Ms. Betty Seabrook Burney, Board Chairman
Mr. Ed Pratt-Dannals, Superintendent
Ms. Maree Sneed, Consultant
Ms. Paula D. Wright, Board Office
Mr. Fred "Fel" Lee, Board Vice-Chairman
Ms. Martha Barrett, Board Member
Ms. Becki Couch, Board Member
Mr. Tommy Hazouri, Board Member
Mr. W. C. Gentry, Board Member

[3. CAST SYSTEM](#)

Minutes:

Staff provided the Board with an update on the CAST program. A copy of the presentation is attached to the Minutes. Discussion included the following:

- Timelines and success plans - next steps.
- Overview of assessments.
- The Chief of Human Resource Services and the President of Duval Teachers United will review concerns on a case by case basis.
- Look at naming the program something other than CAST.
- This will allow for more consistency in evaluating teachers.
- Obtaining highly effective status will be difficult - explain to teachers - portal, grievance process, everything involved in implementation of this program.
- Provide Board with documentation on quarterly basis on fidelity of implementation.
- Address issue of students who move in the middle of the year - if student performance counts for 100 points, this could impact the receiving teachers.
- Look at funding.

Speakers:

Ms. Betty Seabrook Burney, Board Chairman
 Mr. Ed Pratt-Dannals, Superintendent
 Ms. Sonita Young, Chief Human Resource Services Officer
 Ms. Paula D. Wright, Board Office
 Mr. Fred "Fel" Lee, Board Vice-Chairman
 Ms. Martha Barrett, Board Member
 Ms. Becki Couch, Board Member
 Mr. Tommy Hazouri, Board Member
 Mr. W. C. Gentry, Board Member

Adjournment

ADJOURNMENT

Minutes:

The Chairman adjourned the Board Workshop at 4:45 p.m.

BSC

Superintendent

Chairman