



Duval County Public Schools

March 3, 2015, Regular Board Meeting

Ms. Cheryl Grymes, Chairman
Ms. Ashley Smith Juarez, Vice-Chairman
Ms. Becki Couch
Mr. Jason Fischer
Dr. Constance S. Hall
Mr. Scott Shine
Ms. Paula D. Wright
Dr. Nikolai Vitti, Superintendent

ATTENDANCE AT THIS REGULAR MEETING OF THE DUVAL COUNTY SCHOOL BOARD: All Board Members were present. Dr. Nikolai Vitti, Superintendent, and Ms. Karen Chastain, Chief Officer of Legal Services, were also present.

Call Meeting to Order

[Call Meeting to Order](#)

Minutes: After a brief performance by the Biscayne Elementary School Chorus, the meeting was called to order at 6:04 p.m.

Invocation or Thought of the Day

[Invocation](#)

Minutes: Pastor Bob Hoover gave the invocation.

Pledge of Allegiance

[Pledge of Allegiance](#)

Recognitions/Presentations of Awards

Board Members

[Presentations](#)

Minutes:

[FORT CAROLINE MIDDLE](#)

Minutes:

Ms. Maysha Shelton, Principal, Fort Caroline Middle School

Ms. Shelton showcased the various programs and accomplishments at Fort Caroline Middle School through a PowerPoint presentation. See attached.

Chairman Grymes thanked Principal Shelton and noted how proud she is to have Fort Caroline Middle School in her district.

Communications

[Presentations](#)

[OUTSTANDING COMMUNITY PARTNER AWARD](#)

Minutes:

Outstanding Community Partner Award

- We begin tonight's presentations with the Outstanding Community Partner Award, a monthly recognition of community and business partners who provide unprecedented levels of support to students, teachers, parents, and Duval County Public Schools' communities.

- This month's recipient has dedicated herself to increasing awareness and engagement for the Parent Academy, one of the district's most recent parent involvement initiatives.

- Cordelia Parker, a senior service coordinator with the Jacksonville Housing Authority, has helped bring Parent Academy courses to more than 60 Jacksonville Housing Authority residents since 2013.
- She has become a champion for the program by working collaboratively with the Office of Family and Community Engagement to coordinate meetings, market events, recruit residents, and support workshops.
- Ms. Parker is a proven community and parent advocate, who is dedicated to the well-being of her residents while advancing Duval County Public Schools' goal of engaging parents, caregivers, and the community. For that, Ms. Parker, we are indeed grateful.
- Please join us in congratulating Cordelia Parker, the March Outstanding Community Partner Award recipient.

[VERY SPECIAL ARTS FLORIDA STUDENT OF THE MONTH - JORDAN WILLIAMS](#)

Minutes:

The next presentation is being made to a student whose talent earned him statewide recognition.

- Each month, Very Special Arts (VSA) Florida, an organization that provides arts education support to people with disabilities, recognizes a student as its Student of the Month.
- The student who is selected excels in the arts or has shown outstanding personal growth or leadership through dance, visual arts, drama, music, or literary arts.
- February's VSA Florida Student of the Month is Jordan Williams, a fifth grader at Central Riverside Elementary School who participates in the school's Deaf and Hard of Hearing program.
- His artistic skills and positive attitude were identified in his nomination letter submitted by Terry Woodlief, a visual arts teacher whose own excellence earned her a spot as one of Duval County's 15 Teacher of the Year semifinalists this year.
- Joining us tonight to share more about VSA Florida and make the presentation to Jordan is Susan Law, VSA Florida Board member.

KEEP AMERICA BEAUTIFUL AWARD

Minutes:

The final presentation of the night recognizes the efforts of an organization that helps Florida's first coast maintain its natural beauty.

- Last month, the Keep Jacksonville Beautiful Commission earned the second place award in the Keep America Beautiful Affiliate Award category, surpassing a network of close to 600 local, state, and international affiliates.
- It's no surprise that the city's branch of Keep America Beautiful has earned a spot among the best members with nearly 6,400 volunteers participating in more than 50 community cleanups and service projects last year, several of which were within Duval County's public schools.
- A few of the numerous school-based Keep Jacksonville Beautiful projects include the planting of a butterfly garden and courtyard revitalization at John E. Ford Montessori School; a \$10,000 grant enabled them to install more than 500 rain barrels to assist with several schools' water conservation and education efforts; and the front entrance of James Weldon Johnson College Preparatory Middle School benefitted from re-landscaping efforts, a job worth nearly \$2,000.
- Duval County Public Schools is proud to have the Keep Jacksonville Beautiful Commission as a close partner, and would like to congratulate the members on a well-deserved award.
- Joining us tonight from the Keep Jacksonville Beautiful Commission is its chairman and Duval County Public Schools employee, Christine Buckley, and the City of Jacksonville Clean It Up, Green It Up Supervisor, Dan Durbec.

Approval of Agenda

[Approval of Agenda](#)

Motions:

That The Duval County School Board
Approve The March 3, 2015, Agenda

As Submitted On February 24, 2015,
With The Following Changes:

1. Board Members – Extension Of
Superintendent’s Contract – Item 1 –
Moved To Discussion

2. Human Resource Services – Human
Relations – Settlement With The Duval
Teachers United (Dtu) United Office
Personnel Of Duval (Uopd) - Item 14 –
Attachment Replaced

3. Human Resource Services –
Staffing – Human Resource Services
Transaction List- Item 11 – Page 193
–Revision To Transaction List

4. Operations – Real Estate, Planning
And Programming - Prequalification Of
Construction Contractors For
Educational Projects - Item 16 - Page
256 – Moved To Discussion

5. General -Public Hearing And Vote:
Addition Of Policy 2.34 – District
Student Government Association –
Item 29 Page 404 – Moved To
Discussion

- PASS

6. General - Public Hearing And Vote:
Revisions To Policy 3.51 Copyrighted -
Item 30 – Page 404 – Moved To
Discussion

7. General – Public Hearing And Vote:
Revisions To Chapter 5 Board Policy 5
Board Policies – Item 31 – Page 415 –
Moved To Discussion

8. General – Public Hearing And Vote:
Revisions To Chapter 6 Board Policies –
Item 32- Page 415 – Moved To
Discussion

9. General – Public Hearing And
Vote: Revisions To Chapter 8 Board
Policies – Item 33 – Page 419 –
Moved To Discussion

Vote Results

Motion: Paula Wright

Second: Rebecca Couch

Rebecca Couch	- Aye
Jason Fischer	- Aye
Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Aye
Scott Shine	- Aye
Paula Wright	- Aye

Chairperson's Report

[Chairman's Report](#)

Minutes:

Cheryl Grymes, Chairman, Duval County School Board

Chairman Grymes presented the following report of the School Board's activity:

- Feb. 10: Completed Superintendent's Evaluation Process
- Feb. 24: Workshop – Budget (School Allocation Plan) & Student Achievement Data
- March 5: Continuation of October 28, 2014 Meeting to Set District Targets for 2014-15 and Subsequent Three Years
- Continue to Revise Superintendent Evaluation for 2014-15 (Identified Format but Student Achievement is the Only Area of Focus Completed)
- Set Two Dates in April for Community Meetings to Review Expected Impact of New Standards & Assessments
- Conduct Board Self-Evaluation According to Board Policy
- All Board Members and Superintendent Participate in Master Board

Training in September

- Hold Superintendent accountable to submitted Professional Development & Action Plan

Superintendent's Report

[Superintendent's Report](#)

Minutes:

Nikolai Vitti, Superintendent, Duval County Public Schools

Dr. Vitti used his PowerPoint presentation to review the tentative teacher agreement, explain staffing changes that would go into effect next year and explained how the budget process would have an effect on teacher surplus. See the attached report.

Department Reports

Public Comment

[Comments From the Audience](#)

Minutes:

Jacob Hague, Student

Mr. Hague explained why he is Public Education Strong through the examples he gave of dedicated teachers going above and beyond their call of duty to help him succeed.

Jennifer Iglesias, Mentor, City Year

Ms. Iglesias told the Board about the successes she has seen with her students at Northwestern Middle School through City Year involving art and Black History Month.

Edward Exson

Mr. Exson gave public comment concerning the black church and the role it plays in public education. See report.

Barbara Jackson, Parent

Ms. Jackson brought complaints she has about her child's school to the Board. District staff met her after her comments to resolve the issues.

Ms. S. Anderson, Advocate

Wants the Board to have their front desk personnel to encourage parents to become involved in their children's schools.

The following students spoke in support of Item #29 Policy 2.34 District Student Government Association establishing the Jacksonville Association Governing Students (JAGS) to give students a collective voice within the district:

John DeCerce, Student, Douglas Anderson School of the Arts (DASOTA)
Kyle Dudley, Senior, First Coast High School, Vice-President of JAGS
Essence Duncan, Junior, Sandalwood High School, President of JAGS

The following speakers were in favor of extending the Superintendent's contract:

Wayne Weaver	Hugh Green	David Stein
Matt Rapp	Nina Waters	Daniel Davis
Anwar Bey	Jeff Whatson	Jeffrey Rumlin
Clanzenetta Brown	Torin Dailey	Rita Stokes
Cindy Edelman	Moitreyi Nayek	

Chris Guerrieri

Mr. Guerrieri spoke in favor of deferring the Superintendent's contract, reminding everyone that the decision doesn't have to be made for nine more months. Information is on the horizon this summer that the Board should use when considering the contract extension.

Comments From Parent Organizations

[Comments From Parent Organizations](#)

Minutes:

Sabrina Zinamon, Chairman, District Advisory Council (DAC)

The District Advisory Council meeting was held Monday, February 23, 2015. The focus was "HAPPY HEART MONTH", Ms. Heather Albritton, Director, and Ms. Melissa Kicklighter, Supervisor, of the Wellness Department, provided an overview of the structure of the District Wellness for Duval County Public Schools, which includes:

- Health and Physical Education
- Wellness for Student (traditional)
- Staff and School Communities
- School Health Services

They explained the role of school/worksite wellness ambassadors who

assist in communication and coordination of health and wellness activities. Ms. Kicklighter also shared information about several programs and services currently available to the staff as well as the students. The District Advisory Council members and guests were asked to complete a short health quiz in honor of HEART HEALTH MONTH. The answers were shared and everyone was encouraged to make health and wellness a priority in their lives and the lives of our children.

Brandon Mack – Family and Community Engagement
Flyers of the Discover Duval Tours were shared.

Many thanks go to Mr. Addison Davis and Mrs. Iranetta Wright for encouraging their areas to have representation at the DAC meeting. There were eleven out of seventeen areas represented at the meeting. According to the bylaws, the representative does not have to be an area chairperson but can also be a designee.

The next District Advisory Council meeting will be Monday, March 23, 2015 at 6:00 p.m. held here at the district office on the 6th floor.

Victor Melone, Vice-President for Local Units, Duval County Council of PTA (DCCPTA)

Mr. Melone read the following report:

This is the season for putting our voice into action. We are pleased to announce Thomas Jefferson Elementary PTA has received the DCCPTA Scholarship to attend the Florida PTA Legislative Conference March 15-17, 2015 in Tallahassee. They will join PTA leaders from across the State to learn more about the process and meet with legislators in support of issues about K-12 education.

Our last session of the Student Leadership Academy will be Saturday at Paxon SAS. We would like to thank the Paxon Leadership Team for being our host for all four Saturday sessions. On Wednesday, March 11 we will travel to Tallahassee with students so they can experience democracy in action. Over 50 students will pass a mock bill in the Senate chambers, visit the Governor's mansion and the historic capital and have scheduled appointments with our Duval delegation.

March 31 is the deadline for high school seniors to apply for one of our five college scholarships. These scholarships are funded by our local PTA units from their donations to our scholarship fund. The applications are available through all high school guidance departments and on our website.

During the next eight weeks, we will use our communication tools to distribute information provided by Florida PTA to continue to inform our members about education legislation being considered by our state legislature. All of our members wishing to receive legislative information

can register at www.floridapta.org under advocacy/capwiz.

This time of year PTA's are beginning their transition of leadership governed by procedures in their bylaws. Local units are: electing a nominating committee, slating officers and then holding an election at a general membership meeting.

Our next General Meeting is Tuesday, March 24 at 9:30 AM in the Cline Auditorium. We will be holding elections for our 2015-2016 officers.

Mr. Melone then read a piece he submitted to the Beaches Leader supporting public education.

Comments from District Student Government Association

Comments From Employee Organizations

[Comments From Employee Organizations](#)

Minutes:

Terrie Brady, President, Duval Teachers United (DTU)

Ms. Brady gave the following highlights pertaining to DTU activity in recent months:

- The three-year collective bargaining agreement for the paraprofessionals was ratified with the following changes
 - o Restructure para career ladder
 - o Para/Student ratio improved
 - o Added 3 extra workdays to include professional development
 - o Developed longevity pay
 - o Supplement to paras that can fulfill teaching jobs with proper certification
 - o Supplement for ESE paras in low incident schools
 - o Expanded the substitute language
 - o Tightened language for use of paras in computer and science labs
 - o Restructured para evaluation instruments
- United Office Personnel also ratified their contract
 - o Paid President's Day
 - o Review of Support Technicians pay after converted
 - o Review of evaluation instrument
 - o Committees established to review various job description requirements
- DTU is holding town meetings so employees have an understanding of the new salary schedules and new contract language
- FAME survey by DTU will measure the morale issue in the workplace. It will be out until March 27. Results will be shared once tabulation is complete.

- Last year's survey shows teachers are not feeling valued and most of those sentiments are not coming from our low performing schools. In most cases, administrators manage through fear and intimidation and terms of the DTU contract are not followed.
 - Some administrators need to be removed.
 - If budget recommendations by the Superintendent are passed, it would give teachers back their morning planning time as well as reduce their workload which would boost morale among teachers.
 - Committees are being formed to look at resource schedules.

Approval of Minutes

[Approval of Minutes](#)

Motions:

- January 12, 2015 - Regular Board Meeting
- January 13, 2015 - Special Board Meeting - Student Expulsion Hearing
- January 14, 2015 - Grievance Hearing
- January 22, 2015 - Special Board Meeting - Student Expulsion Hearing
- January 22, 2015 - Special Board Meeting - Charter School Termination
- January 27, 2015 - Joy Harvey Mtg. Couch
- January 27, 2015 - Joint Meeting with Jacksonville City Council - PASS
- February 2, 2015 - Jax. City Council Rules Committee Meeting - Shine/Fischer
- February 4, 2015 - Chairman Transition Meeting - Couch, Grymes
- February 10, 2015 - Special Board Meeting - Superintendent Evaluation
- February 12, 2015 - Committee Meeting - Policy Handbook Review
- February 13, 2015 - Board Meeting - March Draft Agenda

Vote Results

Motion: Jason Fischer

Second: Connie Hall

Rebecca Couch - Aye

Jason Fischer - Aye

Cheryl Grymes - Aye

Connie Hall - Aye

Ashley Juarez - Aye

Scott Shine - Aye

Paula Wright - Aye

Approval of Consent Agenda

[Approval of Consent Agenda](#)

Motions:

Approval of the Consent Agenda. - PASS

Vote Results

Motion: Jason Fischer

Second: Rebecca Couch

Rebecca Couch - Aye

Jason Fischer - Aye

Cheryl Grymes - Aye

Connie Hall - Aye

Ashley Juarez - Aye

Scott Shine - Aye

Paula Wright - Aye

Consent Agenda

Academic Services

2. [NETWORK MANAGEMENT SOFTWARE MAINTENACE AND SUPPORT RENEWAL](#)

Attachment: [CA Inc - Duval County March 2011.pdf](#)

Attachment: [Fourth Renewal - CA Inc \(Legal Edits 1 8 14\)-Clean-2-20-15.pdf](#)

3. [COMCAST-DUVAL COUNTY PUBLIC SCHOOLS AGREEMENTS](#)

Attachment: [Comcast EXHIBIT A Peterson 280 comcast facility.pdf](#)

Attachment: [Duval County - E-Rate Services Agreement 020515kwe.pdf](#)

Attachment: [Comcast EXHIBIT A Crown Point 245 Comcast Facility.pdf](#)

Attachment: [Comcast-Lease Comcastvfinal.pdf](#)

Attachment: [DCPS Multi Site BCI 020515.pdf](#)

Attachment: [Comcast EXHIBIT A Robinson 262 Comcast Facility.pdf](#)

Attachment: [SB of Duval County -First Amendment 020515kwe.pdf](#)

Attachment: [Comcast Exhibit A Comcast at Biltmore 78.pdf](#)

Attachment: [Comcast Exhibit A Seabreeze 225 Comcast Facility 1.pdf](#)

Attachment: [Comcast Exhibit A Sabal Palm 239 Comcast Facility.pdf](#)

Attachment: [Comcast Exhibit A Twin Lakes 251 Comcast Facilities.pdf](#)

5. [VMWARE LICENSE RENEWAL](#)

Attachment: [VMWare Renewal Quote 12-19-2014.pdf](#)

6. [INSTRUCTIONAL LEADERSHIP AND FACULTY DEVELOPMENT GRANT - THE NEW TEACHER PROJECT](#)

Attachment: [Duval TNTP vfinal.pdf](#)

7. [SCHOOL SAFETY AND SECURITY BEST PRACTICES](#)

Attachment: [School Safety and Security Self -Assessment Revised \(OPPAGA 2013 14\) \(3\).pdf](#)

10. [LEARNING FOR LIFE GRANT](#)

Attachment: [Learning for Life Agreement - Clean.pdf](#)

School Choice and Pupil Assignment

11. [FIRST AMENDMENT TO THE RIVER CITY SCIENCE ACADEMY - INNOVATION SCHOOL CONTRACT](#)

Attachment: [first amend.pdf](#)

Human Resource Services - Staffing

12. [HUMAN RESOURCE SERVICES TRANSACTIONS](#)

Attachment: [HRS Attach 03-03-15 TRANS.pdf](#)

13. [APPROVAL OF CHANGES TO THE 2014-2015 DUVAL COUNTY PUBLIC SCHOOLS' INSTRUCTIONAL PERSONNEL EVALUATION SYSTEM](#)

Attachment: [CAST 14-15 FLDOE Approved.pdf](#)

Human Resource Services - Labor Relations

14. [SETTLEMENT WITH THE DUVAL TEACHERS UNITED \(DTU\)-UNITED OFFICE PERSONNEL of DUVAL \(UOPD\)](#)

Attachment: [UOPD 2014-2017.pdf](#)

15. [SETTLEMENT WITH THE DUVAL TEACHERS UNITED \(DTU\)-PARAPROFESSIONALS](#)

Attachment: [HRS Attach 03-03-15 Paraprofessionals 2014-2017.pdf](#)

Human Resource Services - Professional Standards

16. [EMPLOYEE SUSPENSION WITHOUT PAY - ROBERT BALCOM](#)

17. [EMPLOYEE SUSPENSION WITHOUT PAY - JOHN SCHAFFER](#)

Administration and Business Services - Budget and Financial

18. [MONTHLY FINANCIAL STATEMENTS](#)

Attachment: [December 2014 Monthly Financial Report Package.pdf](#)

19. [ADOPTION OF BUDGET RESOLUTIONS JANUARY 29,2015](#)

Attachment: [1415 mastercopy1.pdf](#)

Operations - Real Estate, Planning and Programming

20. [APPROVAL OF ANNUAL CERTIFICATION OF DATA](#)

Attachment: [OEF FISH CERTIFICATE.pdf](#)

22. [AMENDMENT NO. TWO TO THE "AGREEMENT REGARDING DEMISING WALL AND ENTRY ROAD AND GRANT OF CERTAIN EASEMENTS" FOR DCPS FACILITY NO. 147, LOCATED AT 11231 PHILIPS INDUSTRIAL PARKWAY](#)

Attachment: [Second Amendment to Jensen Agreement Regarding Demising Wall and Entry Road-Phillipsv2.pdf](#)

23. [AMEND THE PREVIOUSLY APPROVED 2014-2015 5-YEAR LONG RANGE CAPITAL](#)

PLANS AND MAJOR MAINTENANCE AND IT PROJECTS PLAN

Attachment: [Copy of Amended 2014-15 Capital Program-Rev 5 Draft dated 1-26-15 WITH QZAB.pdf](#)

Operations - Facilities Project Design, Construction and Maintenance

24. [QZAB II GROUP 2-B/HD WIRELESS AND TECHNOLOGY RETROFIT PROJECT AT ARLINGTON HEIGHTS ELEMENTARY SCHOOL NO. 240/DCPS PROJECT NO. QZAB15-E99960-3240: CONSTRUCTION CONTRACT AWARD](#)

Attachment: [QZAB15-E99960-3240 Contract for No 240.pdf](#)

25. [QZAB II GROUP 2B HD WIRELESS AND TECHNOLOGY RETROFIT PROJECT AT S. P. LIVINGSTON ELEMENTARY SCHOOL NO. 149/DCPS PROJECT NO. QZAB15-E99960-3149: CONSTRUCTION CONTRACT AWARD](#)

Attachment: [QZAB15-E99960-3149 Contract for No 149.pdf](#)

26. [PERIODIC REPORT OF SUBSTANTIAL COMPLETIONS AND FINAL INSPECTIONS OF MAJOR MAINTENANCE AND MINOR CAPITAL PROJECTS UNDER \\$1,000,000](#)

Attachment: [Mar 2015 Agenda Item CSC-CFI-Cont Sav on on Proj Chart for Jan-Feb 2015.pdf](#)

Operations - Purchasing and Logistics

27. [ENERGY MANAGEMENT CONTROL SYSTEMS SERVICES](#)

Attachment: [Certified Control Systems.pdf](#)

Attachment: [Brooks Air Systems Inc.pdf](#)

28. [SURPLUS PROPERTY RETIREMENT REPORT](#)

Attachment: [05MAR15.pdf](#)

Attachment: [Retirement Order Highlight outline MAR 2015.pdf](#)

Attachment: [MAR FY15 RETIREMENT.pdf](#)

Attachment: [07MAR15.pdf](#)

Attachment: [04MAR15.pdf](#)

Attachment: [06MAR15.pdf](#)

Attachment: [ROSUMMARFY15.pdf](#)

Discussion

Board Members

1. [EXTENSION OF SUPERINTENDENT'S CONTRACT](#)

Attachment: [2015 amendment.pdf](#)

Attachment: [Previous Outcomes agenda exhibit.pdf](#)

Minutes:

Below are the words of Board Member Hall as they pertained to the discussion of the Superintendent's contract extension:

As board members we serve as stewards of taxpayer dollars that are devoted to public education for this school district. It is our responsibility to ask questions, to clarify issues not just for ourselves, but for students, families, employees and the community.

One school board member cannot do the job alone. Effective school board members contribute their unique talents while collaborating and working as a team with other board members.

As board members, our primary responsibilities are to:

- Set the vision and goals for the district
- Adopt policies that give the district direction to set priorities and achieve its goals
- Hire and evaluate the superintendent
- Adopt and oversee the annual budget
- Manage the collective bargaining process for employees of the district

Even though elected as an individual, we work as part of a team. The best way to succeed as a board is to practice collaboration and respect. This agenda item tonight was hurriedly brought forth in a manner that models exclusionary practice. As a board we are confronted with extremely difficult and vexing issues -- Keeping in mind that we are in this for the long haul, and the best way to succeed is to be part of a strong team.

Collaboration and respect don't mean consensus. Boards vote, and majorities rule. (But remember: This year's majority could be next year's minority.)

The impact of respect goes beyond this board. We play a significant role in setting the tone for the entire school system. Staff, students, parents, and the community are watching carefully to see how the board functions. Effective boards don't only handle their own work well -- they establish a model of collegiality and collaboration that builds confidence across the community that everyone is working to do what's best for students.

We have to set the standard for communication within the district. We must set the example for open and thorough discussion of this agenda item. A thorough and open discussion of this item at a scheduled workshop will find that the

information, perspectives, and ideas others have may lead to a new and even better collaborative inclusion of contractual ideas and language.

In this charged and urgent arena of public education, we are expected to be flexible, even as we seek to honor our deepest values and commitments. There will be times when changes must be made, when tradition cannot be honored, or when pressure must be resisted.

We can cite policy which leads to interpretation, in which we need to clarify tonight. What matters tonight is that this board lead by inclusionary practice and devoting the necessary time to value that all 7 of us make the team and have the opportunity to workshop this agenda item.

Board Member Fischer opined that he doesn't feel there is a reason to defer the item; that the opportunity to discuss it was brought up in workshop but there was no interest by others to discuss it.

Board Member Wright indicated that when it was brought up in workshop, it was not on the agenda for discussion at the time. The Board has until December to renew the contract. The Student Data was not good; it's not an indication that Dr. Vitti is not capable. It's an indication that there is a need for a plan. Tonight's vote is not about a person; it's about a system. Without a plan in place, there is no accountability.

Chairman Grymes clarified the process by explaining there was an opportunity to discuss the extension after the evaluation was done in a committee meeting the following Friday. Suggested targets were presented by Dr. Vitti in a workshop back in October; however, the Board has not solidified the targets to be used.

Board Member Wright affirmed Chairman Grymes' review of the process but pointed out that Student Achievement Data still had not been received until much later. Suggested targets and real data showing the number of D and F schools more than doubling requires additional conversation. Asking for an additional 30 days to review the data before voting on the extension is not unreasonable.

Chairman Grymes reminded the Board that it was agreed back in October that I-Ready and Achieve 3000 data would be used in the absence of unknown assessments.

Board Member Wright clarified that those numbers were used for last year which resulted in the number of D and F schools doubling. This year's targets have not been established yet which is why she would prefer to defer the item 30 days.

Board Member Couch recounted how the process with the evaluation has unfolded to this point, noting that the review of the contract and amendment to it was not given to them until the start of the Committee meeting. Board members did not have any lead time for review as a result which has prevented them from engaging in a robust conversation about the item. She mentioned frustration she has had in getting information in a timely way that she would like to see while reviewing the material. In all contracts the Board enters into, targets are in place. The contract for the Superintendent should be no different and she believes the Superintendent would agree with that, given his tenaciousness. Board Member Couch also noted that when the Superintendent's evaluation did come up during the Governance portion of the meeting, time was getting late and only four board members were present.

Vice-Chairman Smith Juarez prefers to settle the item this evening. She asked Ms. Chastain if she can present an amendment to the contract now or wait until the amendment on the floor has been put to a vote. Ms. Chastain indicated that voting on the amendment that's on the floor first before introducing another amendment would make for a cleaner process.

Vice-Chairman Smith Juarez brought an amendment to the floor that would insure that any updates to Board Policies 1.21 and 2.14 would automatically and immediately apply to the Superintendent's contract extension.

Discussion of the amendment and its purpose followed. Board Member Couch voiced her concern about the amendment on the floor not addressing what the Board will do if the district falls short of its goals. Board Member Shine reminded the Board that if the Superintendent were to fall short of his obligations of his contract, that the Board has the option of terminating it. Board Member Wright added that the Board would also need just cause. She noted that our students and teachers are being held accountable to the assessments; however, our Superintendent, at this point in time, is not. Renewing his contract tonight and setting the matrix later seems backward.

Chairman Grymes asked Ms. Chastain how many superintendent contracts has she seen that contain targets within the contract itself. Ms. Chastain said she hasn't seen any but she hasn't canvassed that.

Board Member Wright has concern about entering into a contract with the Superintendent that does not establish the expectations. She questions the fairness of that to the Superintendent.

Board Member Hall asked if we could award the Superintendent a bonus if Student Achievement were to skyrocket. Ms. Chastain said she would need to research it. Board Member Hall considers our lack of understanding of this to be an example of why the item needs to be workshopped more.

Board Member Couch wished to note that although she will vote in favor of the contract extension as amended, she is not happy with how the process was handled. Certain board members were shut out of the process and not given information to consider in a timely way so the Board could make a responsible decision on behalf of our students. The process makes the Board appear divided and the public perception is that the Board does not "have its act together." After tonight's vote, she will not continue down this path with fellow board members.

Board Member Wright expressed her concern about people being vilified when questions are asked about issues. We have gone backward academically but we are pretending otherwise. She would like to see it turned around by devising a plan to take out into the community to garner support.

Motions:

That the Duval County School Board approve the three-year contract extension for the Superintendent of Schools through June 30, 2019.

That the Duval County School Board authorize the Board Chairman to execute the agreement contingent upon approval as to legal form and sufficiency by the Office of Legal Services. - PASS

Vote Results

Motion: Jason Fischer

Second: Scott Shine

Rebecca Couch	- Aye
Jason Fischer	- Aye
Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Aye
Scott Shine	- Aye
Paula Wright	- Aye

Motions:

Board Member Hall moved to defer the approval of the three-year contract extension for the Superintendent of Schools through June 30, 2019 until a date certain. - FAIL

Vote Results

Motion: Connie Hall

Second: Rebecca Couch

Rebecca Couch	- Aye
Jason Fischer	- Nay
Cheryl Grymes	- Nay
Connie Hall	- Aye
Ashley Juarez	- Nay
Scott Shine	- Nay
Paula Wright	- Aye

Motions:

Board Member Couch moved to amend the deferment of Board Member Hall to include a date certain of April 7, 2015. - FAIL

Vote Results

Motion: Rebecca Couch

Second: Connie Hall

Rebecca Couch	- Aye
Jason Fischer	- Nay
Cheryl Grymes	- Nay
Connie Hall	- Aye
Ashley Juarez	- Nay
Scott Shine	- Nay
Paula Wright	- Aye

Motions:

Vice-Chairman Smith Juarez moved to amend the extension of the Superintendent's contract to include added language to Section 3-A-E to read as follows:

"Within thirty (30) days after the Board's delivery of its Board statement reference in Policy 2.14 resulting from the completion of the formal annual evaluation set forth in this Article IV, the Superintendent shall deliver to the Board his written professional development plan responsive to any concerns noted by the Board in said Board statement regarding the evaluation."

Adding Section (F) - "Each year and no later than May 1 of each year, the Superintendent shall deliver to the Board his written updated Strategic - PASS

Plan which shall be developed to satisfy each requirement and Board Policy 1.21. The parties agree that any subsequent amendment to Board Policy 1.21 shall automatically amend this agreement and be incorporated herein by this reference. The updated annual Strategic Plan shall include by way of example data and formed initiatives that drive progress, long range financial planning and measurable targets. The Board shall review the Superintendent's annual Strategic Plan and pursuant to Board Policy 2.14 determine whether any revision to the Superintendent's annual formal evaluation instrument including the components and/or values require any updates no later than the month set forth in Board Policy 2.14."

Vote Results

Motion: Ashley Juarez

Second: Rebecca Couch

Rebecca Couch	- Aye
Jason Fischer	- Aye
Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Aye
Scott Shine	- Aye
Paula Wright	- Aye

Motions:

Board Member Jason Fischer called the question. - FAIL

Vote Results

Motion: Jason Fischer

Second: Scott Shine

Rebecca Couch	- Nay
Jason Fischer	- Aye
Cheryl Grymes	- Nay
Connie Hall	- Nay
Ashley Juarez	- Nay
Scott Shine	- Aye
Paula Wright	- Nay

Operations - Real Estate, Planning and Programming

21. [PREQUALIFICATION OF CONSTRUCTION CONTRACTORS FOR EDUCATIONAL PROJECTS](#)

- Attachment: [Prequal for Board Approval - Renewals 3-2015.pdf](#)
- Attachment: [Prequal for Board Approval - New 3-2015.pdf](#)

Minutes:

Board Member Couch stated she would abstain from the vote due to her husband's company being involved in the item. She has filed the appropriate paperwork.

Motions:	
That the Duval County School Board approve the attached list(s) of prequalified contractors.	- PASS
Vote Results	
Motion: Jason Fischer	
Second: Ashley Juarez	
Rebecca Couch	- Abstain
Jason Fischer	- Aye
Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Aye
Scott Shine	- Aye

Paula Wright - Aye

General

29. [PUBLIC HEARING AND VOTE: ADDITION OF POLICY 2.34 - DISTRICT STUDENT GOVERNMENT ASSOCIATION](#)

Attachment: [Policy 2 34 Student Government.pdf](#)

Minutes:

Member Couch thanked Dr. Kriznar for all her work on this policy. It has been pending for a couple of years. She also thanked the group of students that have agreed to get involved in the policy.

Motions:

That the Duval County School Board conduct a Public Hearing and vote to adopt the attached Board Policy 2.34, District Student Government Association. - PASS

Vote Results

Motion: Jason Fischer

Second: Ashley Juarez

Rebecca Couch - Aye

Jason Fischer - Aye

Cheryl Grymes - Aye

Connie Hall - Aye

Ashley Juarez - Aye

Scott Shine - Aye

Paula Wright - Aye

30. [PUBLIC HEARING AND VOTE: REVISIONS TO POLICY 3.51, COPYRIGHTED MATERIALS](#)

Attachment: [Policy 3 51v2redline.pdf](#)

Motions:

That the Duval County School Board conduct a Public Hearing and approve the attached Board Policy 3.51, Copyrighted Materials. - PASS

Vote Results

Motion: Rebecca Couch

Second: Connie Hall

Rebecca Couch - Aye

Jason Fischer - Aye

Cheryl Grymes - Aye

Connie Hall - Aye

Ashley Juarez - Aye

Scott Shine - Aye

Paula Wright - Aye

31. [PUBLIC HEARING AND VOTE: REVISIONS TO CHAPTER 5 BOARD POLICIES](#)

Attachment: [Policy 5.23 March 2015redline.pdf](#)

Attachment: [Policy 5 64 March 2015v2redline.pdf](#)

Motions:

1. That the Duval County School Board conduct a Public Hearing and adopt the revisions to attached Board Policy 5.23, Transfer Policy for Dependent Children of Transitioning Military Personnel. - PASS
2. That the Duval County School Board conduct a Public Hearing and adopt the revisions to attached Board Policy 5.64, Students with HIV, AIDS, or Other Communicable Diseases.

Vote Results

Motion: Scott Shine

Second: Ashley Juarez

Rebecca Couch	- Aye
Jason Fischer	- Aye
Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Aye
Scott Shine	- Aye
Paula Wright	- Aye

32. [PUBLIC HEARING AND VOTE: REVISIONS TO CHAPTER 6 BOARD POLICY](#)

Attachment: [606 Nepotismv2redline.pdf](#)

Motions:	
That the Duval County School Board conduct a Public Hearing and adopt the revisions to Policy 6.06, Nepotism/Favoritism.	- PASS
Vote Results	
Motion: Rebecca Couch	
Second: Connie Hall	
Rebecca Couch	- Aye
Jason Fischer	- Aye
Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Aye
Scott Shine	- Aye
Paula Wright	- Aye

33. [PUBLIC HEARING AND VOTE: REVISIONS FOR CHAPTER 8 BOARD POLICIES](#)

Attachment: [Chapter 8 March 2015v2redline.pdf](#)

Minutes:

Motions:	
1. That the Duval County School Board conduct a Public Hearing	

and adopt the revisions to the attached Board Policy 8.10, Safety.

2. That the Duval County School Board conduct a Public Hearing and adopt the revisions to the attached Board Policy 8.11, Safety Program.
3. That the Duval County School Board conduct a Public Hearing and adopt the revisions to the attached Board Policy 8.15, Infection Control Guidelines.
4. That the Duval County School Board conduct a Public Hearing and adopt the revisions to the attached Board Policy 8.20, Disaster Preparedness.
5. That the Duval County School Board conduct a Public Hearing and adopt the revisions to the attached Board Policy 8.42, General Food Service Requirements.
6. That the Duval County School Board conduct a Public Hearing and adopt the revisions to the attached Board Policy 8.45, Wellness Policy.
7. That the Duval County School Board conduct a Public Hearing and adopt the revisions to the attached Board Policy 8.46, Use of Food Facilities. - PASS
8. That the Duval County School Board conduct a Public Hearing and adopt the revisions to the attached Board Policy 8.48, Free and Reduced Meals.
9. That the Duval County School Board conduct a Public Hearing and adopt the revisions to the attached Board Policy 8.49, Summer Nutrition Program.
10. That the Duval County School Board conduct a Public Hearing and adopt the revisions to the attached Board Policy 8.54, Construction, Renovation or Remodeling of Facilities.
11. That the Duval County School Board conduct a Public Hearing

and repeal the attached Board Policy 8.56, Change Orders.

12. That the Duval County School Board conduct a Public Hearing and adopt the revisions to the attached Board Policy 8.75, Assignment of Portable Electronic Equipment.

Vote Results

Motion: Scott Shine

Second: Rebecca Couch

Rebecca Couch	- Aye
Jason Fischer	- Aye
Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Aye
Scott Shine	- Aye
Paula Wright	- Aye

Board Member Travel

[Board Member Travel](#)

Minutes: *No travel for the Board this month.*

Superintendent's Travel

[Superintendent's Travel](#)

Minutes: *No travel for the Superintendent this month.*

For The Record

[For The Record](#)

Minutes:

Board Member Shine

Board Member Shine had nothing for the record.

Board Member Fischer

Board Member Fischer said it is good to have public debate and discussion; airing concerns is good.

Board Member Wright

Board Member Wright is hopeful that the Board will create an action plan to help teachers and students which is the purpose of the Board. She plans to hold everyone accountable in a totally different way from this point on.

Vice-Chairman Smith Juarez

Vice-Chairman Smith Juarez thanked the other board members for the work they do on all aspects of board work. She noted that the legislative session opened today and thanked our legislators involved. She encouraged everyone to contact their legislators concerning education. She congratulated Sandalwood PTA on a fantastic Career Day and explained to everyone that the Englewood Newspaper is award winning. She also congratulated the students at Douglas Anderson School of the Arts for the Extravaganza they held.

Board Member Couch

Board Member Couch encouraged parents to continue writing letters to the media and legislators concerning the lack of field testing of the Florida Standards Assessment (FSA) test.

Board Member Hall

Board Member Hall reminded everyone that March is Women's History Month. R.V. Daniels celebrated Dr. Seuss's birthday the day before as they launched Happy Birthday, Graduate which is designed to encourage parents of newborns to support reading at a very young age. Jacksonville Heights Elementary will have their reading dinner theater event. She commended the DAC for their diligent work. She encouraged everyone in the district to move forward with very high expectations for Student Achievement.

Chairman Grymes

Chairman Grymes reminded everyone of the State of the Schools event set for next week. She and Board Member Hall attended the Employee of the Year event and appreciates the effort made to acknowledge our employees' hard work.

Adjournment

[Adjournment](#)

Minutes:

The meetings was adjourned at 10:03 p.m.

LBL

Superintendent

Chairman