



Duval County Public Schools

July 31, 2012, Board Workshop

Ms. Betty Burney, Chairman
Mr. Fred "Fel" Lee, Vice-Chairman
Ms. Martha Barrett
Ms. Ms. Becki Couch
Mr. W. C. Gentry
Ms. Mr. Tommy Hazouri
Mr. Ms. Paula D. Wright
Mr. Ed Pratt-Dannals, Superintendent

ATTENDANCE AT THIS WORKSHOP OF THE DUVAL COUNTY SCHOOL BOARD: All Board Members were present, with the exception of Mr. W. C. Gentry. Mr. Ed Pratt-Dannals, Superintendent, and Ms. Karen Chastain, Assistant Deputy General Counsel, Office of General Counsel, were also present.

Call Meeting To Order

[CALL MEETING TO ORDER](#)

Minutes:

The Chairman called the Board Workshop to order at 9:00 a.m.

Items To Be Discussed

[1. HR AGENDA & DISCIPLINARY REVIEW](#)

Minutes:

The Superintendent share that prior to the Christopher Bacca case, staff had begun review of how we handle disciplinary issues. He has asked that this review be speed up

and should have a report to the Board in the next three weeks.

Board Member Hazouri requested background information on the prior incident with Mr. Bacca. Ms. Sonita Young, Chief Human Resource Services Officer, provided the Board with information from the file. All of those involved in 2009 have since left the system. In 2009 DCF notified the school system of their investigation. The school system then started a Professional Standards investigation; pulled him from the classroom, and secured his school system computer. JSO also investigated for criminal charges. We let DCF conclude their investigation first, and they found while there was harm to the child involved, there was no evidence of sexual misconduct and filed no charges. There were no charges filed by JSO. The school system then reviewed all findings and our action was a Step II letter of reprimand which required counseling and placing him at another school.

Concerns were expressed by Board Members that we placed Mr. Bacca in another elementary school instead of a high school. DCF recommended he not be placed back with a vulnerable population. The Superintendent shared that he did not have certification for high school. Concerns were also expressed by the lack of true communications in the 2009 case between all parties involved.

The Superintendent shared that the process review would also include our hiring process and some procedural changes and policy changes could be recommended.

Staff also reviewed the Suspensions Without Pay items for the August 7, 2012, agenda .

Speakers:

Ms. Betty Burney, Board Chairman
Mr. Ed Pratt-Dannals, Superintendent
Ms. Sonita Young, Chief Human Resource Services Officer
Mr. Tommy Hazouri, Board Member
Mr. Fred "Fel" Lee, Board Vice-Chairman
Ms. Martha Barrett, Board Member
Ms. Becki Couch, Board Member
Ms. Paula D. Wright, Board Member

[2. STRATEGIC PLAN 2012-2013 TARGETS](#)

Minutes:

The Superintendent updated that Board on the revised Targets. At the last Workshop some of the Board members asked for more reasonable targets. The recommendation includes a range by setting stretch objectives. A copy of the recommendation is attached to the Minutes.

Points made during the discussion included the following:

- Range of 2.4 to 4.8 is not sufficient to make progress.
- Asked how various staff members involved in determining targets.
- Professional Development needs to improve in order to meet targets
- Student expectations are not high enough

Speakers:

Ms. Betty Burney, Board Chairman
 Mr. Ed Pratt-Dannals, Superintendent
 Mr. Doug Ayars, Chief Operating Officer
 Mr. Tommy Hazouri, Board Member
 Ms. Kathy LeRoy, Chief Academic Officer
 Mr. Fred "Fel" Lee, Board Vice-Chairman
 Ms. Martha Barrett, Board Member
 Ms. Becki Couch, Board Member
 Ms. Paula D. Wright, Board Member

3. SOS CONTRACT RENEWAL

Minutes:

Ms. Karen Chastain, Assistant General Counsel, updated the Board on the SOS Contract Renewal. The final contract should be available by tomorrow.

Speakers:

Ms. Betty Burney, Board Chairman
 Mr. Ed Pratt-Dannals, Superintendent
 Ms. Karen Chastain, Assistant General Counsel
 Mr. Tommy Hazouri, Board Member
 Mr. Fred "Fel" Lee, Board Vice-Chairman
 Ms. Martha Barrett, Board Member
 Ms. Becki Couch, Board Member

4. BOARD - SUPERINTENDENT GOVERNANCE

Minutes:

The Superintendent indicated that he had the following Governance issues to share with the Board. This was added at the Workshop.

- The Jacksonville Journey reinstated the ATOSS funding after seeing how much the District already contributes.
- Our Stay was denied for the NE Virtual school doing business as Florida Virtual Academy of Duval. Staff will proceed with preparing a contract for this Charter

school.

- The Commissioner of Education has agreed to come back to Jacksonville. The date will be sometime after school starts and will be published well in advance. The visit will be held at a school.
- A list of pending litigation will be shared with the Board
- A salary comparison is being prepared - old and new - as requested, and will be provided this week.
- The Superintendent will have information for the Board this week on costs for a salary study.
- The Bethune and Wesconnett disposal item will be on the September agenda. Staff will workshop the item with the Board in August.
- Head Start has provided a letter for the Board and will provide an update on improvements they have made to the building they occupy.
- The Superintendent talked to Chairman Burney and Board Member Wright about John E. Ford being a dedicated Magnet school.
- The FSBA resolution will be discussed later today. An emergency item may be added to the August 7, 2012, Agenda.
- The Superintendent reminded the Board that the new building security guidelines go into effect August 1, 2012.
- Officer John Mike has been promoted to Lieutenant and we now have Officer Tony Ewest as our in house police officer.

Speakers:

Ms. Betty Burney, Board Chairman
Mr. Ed Pratt-Dannals, Superintendent
Mr. Tommy Hazouri, Board Member
Mr. Fred "Fel" Lee, Board Vice-Chairman
Ms. Martha Barrett, Board Member
Ms. Becki Couch, Board Member
Ms. Paula D. Wright, Board Member

Adjournment

ADJOURNMENT

Minutes:

The Chairman adjourned the Board Workshop at 11:50 a.m.

BSC

We Agree on this

Superintendent

Chairman