



Duval County Public Schools

January 31, 2008, Board Workshop

Ms. Betty Burney, Chairman
Mr. Tommy Hazouri, Vice-Chairman
Ms. Kris Barnes
Ms. Martha Barrett
Ms. Nancy Broner
Ms. Vicki Drake
Ms. Brenda Priestly Jackson
Mr. Ed Pratt-Dannals, Superintendent

ATTENDANCE AT THIS WORKSHOP OF THE DUVAL COUNTY SCHOOL BOARD: All Board Members were present with the exception of Vicki Drake. Mr. Ed Pratt Dannals, Superintendent, and Ms. Karen Chastain, Assistant Counsel, Office of General Counsel, were also present.

Call Meeting To Order

[CALL MEETING TO ORDER](#)

Minutes: The Chairman called the Board Workshop to order at 11:05 a.m.

Items To Be Discussed

[SUPERINTENDENT'S EMPLOYMENT AGREEMENT](#)

Minutes:

Ms. Karen Chastain, Assistant General Counsel, Office of General Counsel, reviewed the draft Superintendent's Employment Agreement with the Board. Mr. Scott Cairns,

Attorney for Mr. Pratt-Dannals, was also present for this discussion. A copy of the Agreement is attached to the Minutes. The following items will be addressed prior to finalizing the Agreement.

- Add American Association of School Administrators and the National Federation of Urban Suburban School Districts to Schedule A
- Add language to Policy Handbook regarding approval of Superintendent's travel that first 25 days have to be approved; if there is a disagreement it will go to the full Board for resolution
- Section 4.3 - revise evaluation language - 45 days after receipt of the District's FCAT scores - delete rest of sentence; Paragraph B should read "in addition, the Board shall conduct an informal performance review during the Board retreat in January of each year; add paragraph for November 18, 2008, evaluation; add language that first year data is benchmark in Section A
- 5.4 - add language back that if we change compensation for mobile phones it will be effective for the Superintendent also
- Need policy on how to handle conflicts of interest - Superintendent and companies

Speakers:

Ms. Betty Burney, Board Chairman
Mr. Tommy Hazouri, Board Vice-Chairman
Ms. Karen Chastain, Assistant General Counsel, Office of General Counsel
Ms. Nancy Broner, Board Member
Ms. Kris Barnes, Board Member
Ms. Martha Barrett, Board Member
Ms. Brenda Priestly Jackson, Board Member
Mr. Ed Pratt-Dannals, Superintendent
Ms. Scott Cairns, Attorney for Superintendent

Adjournment

ADJOURNMENT

Minutes:

The Chairman adjourned the Board Workshop at 12:11 p.m.

BSC

Superintendent

Chairman