



## Duval County Public Schools

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January 18, 2011, Grievance Committee Meeting

ATTENDANCE AT THIS GRIEVANCE COMMITTEE MEETING with Mr. W. C. Gentry, Board Chairman, Ms. Betty Burney, Board Vice Chair and Board Member Becki Couch.

CALL MEETING TO ORDER

[CALL MEETING TO ORDER](#)

Minutes: The Chairman called the meeting to order at 9:19 a.m. NOTE: The Committee was prepared to convene at 9:02 but the Grievant nor her representative had arrived, thus far.

GRIEVANCES TO BE DISCUSSED

[1. STEP III GRIEVANCE - NE FL PUBLIC EMPLOYEES LOCAL 130 - VICKY OLSON](#)

Minutes:

Staff present:

Ms. Vicki Reynolds, Chief of Human Resources  
Mr. Walter Carr, Director, Human Resources, District Staffing  
Ms. Sonita Young, Executive Director, Policy and Compliance  
Dr. Terri Stahlman, Chief Technical Officer  
Mr. John Morrison, General Director, Technology  
Mr. Solomon Coles, Technology Supervisor  
Mr. Ed Miniano, School Technology Officer  
Ms. Susan Thorburn, Technical Manager, Labor Relations - Human Resources

The Chairman stated that going forward, it is important that staff should come to the hearings with the written meeting notifications in order to have a record that the

Grievant has been properly noticed, has had ample time and an opportunity to appear. This is a formal process required by law and contract. Regardless of what the informal practices have been in the past, the notices should not have been informal by a phone call and email. This is a formal proceeding and it has significant consequences. To avoid this from happening in the future, we need that procedure in place..

Ms. Reynolds apologized and said she will make sure we have a more formal process in the future.

Due to the failure of a "no show" by the Grievant, Ms. Vicky Olson, and/or her representative, Andy Bemis, Northeast Florida Public Employees' Local 630, the hearing was scheduled for Tuesday, February 8, 2011 at 9:00 am in Conference Room 613.

ADJOURNMENT

[ADJOURNMENT](#)

Minutes:

The meeting adjourned 9:26 a.m.

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Superintendent

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Chairman