



E-AGENDA MANAGER

Duval County Public Schools

December 7, 2015, Regular Board Meeting

Ms. Ashley Smith Juarez, Chairman
Ms. Paula D. Wright, Vice-Chairman
Ms. Becki Couch
Mr. Jason Fischer
Ms. Cheryl Grymes
Dr. Constance S. Hall
Mr. Scott Shine
Dr. Nikolai Vitti, Superintendent

ATTENDANCE AT THIS REGULAR MEETING OF THE DUVAL COUNTY SCHOOL BOARD: All Board Members were present. Dr. Nikolai Vitti, Superintendent, and Ms. Karen Chastain, Chief Officer of Legal Services, were also present.

Call Meeting to Order

[CALL MEETING TO ORDER](#)

Minutes:

The meeting was called to order at 6:00 p.m.

Invocation or Thought of the Day

[INVOCATION OR THOUGHT OF THE DAY](#)

Minutes: The invocation was given by Pastor Boyd Bettis from The District Church.

Pledge of Allegiance

[PLEDGE OF ALLEGIANCE](#)

Recognitions/Presentations of Awards

Board Members

[ARLINGTON HEIGHTS ELEMENTARY](#)

Minutes:

Ms. Patricia Latimer, Principal, Arlington Heights Elementary School

Ms. Latimer gave some background on Arlington Heights. She explained how the school has been involved in the Superintendent's Reading Campaign. They now have a National Honor Society which is a recent addition. They have also added a Science Club which is so popular it will need to be offered to more than just 5th graders. The school is also active with the Green Champion Project.

~~RECOGNITION OF SAMUEL NESBITT - WITHDRAWN~~

Communications

[RECOGNITION - ATLANTIC COAST HIGH SCHOOL ENVIROTHON WINNERS](#)

Minutes:

The Duval Soil and Water Conservation District consists of five elected Supervisors and 3 Affiliate Members that work with federal, state and local agencies to conserve soil and water resources in Duval County. Our mission is to promote the wise use of land and best management practices and education that will conserve, improve and sustain the natural resources of Duval County. The Board has continuously supported the Envirothon through funding and promotion because of its direct connection between students and land conservation.

The Envirothon is a national high school competition with program focuses on Aquatic Ecology, Forestry, Soils/Land Use, Wildlife, and a Current Environmental Issue. Duval County high

schools are encouraged to participate and enter up to two teams. Winners of the Duval County competition will move on to the Florida statewide competition. Winners of the Florida State competition move on to compete in the North American Envirothon. These interrelated and broad study areas teach a holistic approach to natural resource conservation and can easily be incorporated into a teaching curriculum.

In 2015, Dave English, the team sponsor for Atlantic Coast High School, helped prepare and teach the winning team from Duval County, out of more than 20 competing teams. Because of his hard work, soil and water resources were added to an already tight curriculum, and many students were afforded the opportunity to compete and ultimately represent Duval at the Florida State competition where they placed third overall in Aquatic Ecology. The 2016 Regional Envirothon will be held on March 10, 2016 at Tree Hill Nature Center.

The names of the winners are:

Austin Jared, Morgan Fangman and Zachary Josowic, Dave English (absent) accompanied by sponsors Leah Bobula and Debra Lynch, Principal.

[RECOGNITION - COMMUNITY PARTNER, THE DISTRICT CHURCH](#)

Minutes:

Our next presentation celebrates the successful partnership between The District Church and Duval County Public Schools. Located in the heart of Jacksonville, The District Church was founded in September 2012.

The Church prides itself in following a set of core values and practices, among them is serving the City of Jacksonville. The District Church has given back to Robert E. Lee High School, as well as Ruth Upson, West Riverside, and Central Riverside Elementary Schools. A percentage of the church's monthly offerings goes to the schools. And, 100% of the church's Christmas Eve Service offerings also goes to the schools. Church members volunteer their time at each of these schools and also serve on the PTA at West Riverside Elementary School. To date, the District Church has invested \$15,000 in these schools. This year, the church has set a goal of raising \$20,000.

This evening, Principals Theresa Stahlman, Dr. Sylvia Johnson, Scott Schneider and Dinah Stewart join us in showing their gratitude for these efforts.

RECOGNITION - THOMAS JEFFERSON ELEMENTARY SCHOOL PTA

Minutes:

Now, we recognize a national honor that one of our elementary schools and its PTA received for its strong and effective family-school partnership.

The Thomas Jefferson Elementary School PTA was one of 124 schools and PTAs to be selected as 2015-2017 National PTA Schools of Excellence. The National PTA launched the National Schools of Excellence Program in 2013 as a way to help strengthen family-school partnerships. The program supports and celebrates partnerships between PTAs and schools to enrich the educational experience and overall well-being for all students. Thomas Jefferson Elementary School is not only one of just 18 schools in Florida to receive the 2015-2017 National PTA School of Excellence Award, it is also the only Northeast Florida school to earn the prestigious distinction.

Joined by Board Member Connie Hall are Thomas Jefferson Elementary School Principal Lori Turner and Thomas Jefferson Elementary School PTA President Celita Wilson for this remarkable achievement.

RECOGNITION - LAURA ACHE, FLORIDA COUNSELOR OF THE YEAR

Minutes:

We now wish to honor a high school counselor, who received state-wide recognition for her exemplary work.

Ms. Laura Ache, a 2004 graduate of Englewood High School, has been at her alma mater as a counselor for four years. Throughout her professional career, she has shown extraordinary leadership skills and a solid commitment to her students. In October, Ms. Ache was recognized by the Florida School Counselor Association as the 2015 High School Counselor of the Year. The award recognizes counseling professionals who serve students by addressing their academic needs, social/emotional needs, and college and career goals.

Selected from a pool of candidates from throughout the state, Ms. Ache was honored at the FSCA Awards Luncheon during the Florida School Counselor Association Convention held in Orlando. Joining her this evening is Englewood High School Principal Sarah Bravo.

RECOGNITION - JACKSONVILLE BEACH ELEMENTARY, NATIONAL BLUE RIBBON SCHOOL

Minutes:

Our next presentation recognizes an elementary school whose exemplary student performance was honored nationally. Jacksonville Beach Elementary School was among the 335 public and private schools from around the nation to earn the distinction of a 2015 National Blue Ribbon School by the US Department of Education. The coveted award affirms the hard work of students, educators, families, and communities in creating safe and welcoming schools where students master challenging content. This is the second time in which Jacksonville Beach Elementary has received this prestigious distinction - the school was also recognized in 2003.

On November 10th, Principal Cameron Mattingly, Magnet Lead Teacher Pamela Farrell, and Assistant Superintendent Pearl Roziars had the honor of traveling to Washington D.C. to accept the award. A celebratory assembly will be held next Tuesday at Jacksonville Beach Elementary School, which will include special guests from the district and the City of Jacksonville.

Please join us in honoring the Jacksonville Beach Elementary school administration and leadership team, as well as former Principal Jill Leinhauser, for their work in receiving this award.

RECOGNITION - EMPLOYEE EXCELLENCE AWARD

Minutes:

Our first presentation recognizes a Duval County Public Schools employee who showed superior customer service by going the extra mile.

Larry Robinson has worked for the district as Support Technician in the Employee Benefits department for the past 19 years. Robinson was nominated for this honor by a new district employee, who spoke with him on the phone. Mr. Robinson assisted this employee by helping to resolve her questions regarding benefit deductions on her paycheck, in a friendly and calm manner. He explained each deduction and benefit, and took the time to research his colleague's benefits so the correct information could be given. The employee, who was initially confused and frustrated, hung up with a complete understanding of her benefits. Mr. Robinson went a step further by sending a

follow-up email the next morning, clarifying the deductions once more. Although Robinson stated that he was merely doing his job, his attention to detail and customer service was not lost on the new employee.

Robinson is retiring in June, and will be hard to replace. He is said to always go above and beyond, and is known for always creating a welcoming environment. In light of Robinson receiving this recognition, he is also being presented with a gift card to Carrabbas.

Approval of Agenda

APPROVAL OF AGENDA

Motions:

That the Duval County School Board approve the December 7, 2015, agenda as submitted on November 30, 2015 with the following changes:

1. Recognition – Samuel Nesbitt – Withdrawn
2. Approval of Minutes – Revised
3. Learning of Life – Item #3 – Page 96 – Attachment Replaced - PASS
4. Charter Application for Seaside School Consortium, Inc to Open Seaside Charter School K-8 – Item #6 – Page 142 - Withdrawn
5. Approval of Contract with Ballard Partners – Item #36 – Page 647 – Attachments Added

Vote Results

Motion: Rebecca Couch

Second: Cheryl Grymes

Rebecca Couch - Aye

Jason Fischer - Aye

Cheryl Grymes - Aye

Connie Hall - Aye

Ashley Juarez - Aye

Scott Shine - Aye

Paula Wright - Aye

Chairperson's Report

[CHAIRPERSON'S REPORT](#)

Minutes:

Ashley Smith Juarez, Chairman, Duval County School Board

All Board Members went to the floor to present a Past Chairman Award to Board Member Cheryl Grymes to thank her for her service as Chairman during the past year.

Some of our Board Members were involved in professional development at the Florida School Boards Association's Annual Joint Conference last week. Board Member Couch earned her Master Board certificate a couple of years ago. Several others are working toward theirs. There were many examples of great ideas being executed in districts across the state and important conversations about policy at the local, state and national levels.

As a reminder to our stakeholders, the legislative session is early this year. Legislators are meeting in committees now and the session will open in January. I want to thank Ms. Couch for speaking to the Duval Delegation on behalf of the Board today. I would encourage parents, teachers, and all community members to review our legislative agenda that is on the website. I do want to call your attention to a couple of items.

- First, we have been able to find a solution working with the Department of Education for literacy instruction for students in those elementary schools identified as part of the Lowest 300. Because our regular elementary school calendar already exceeds the minimum number of

hours, schools will not continue the extra hour after the winter break.

We will still deploy resources for students in these schools to receive additional supports as well as students who are not performing at grade level across the district. This solution allows us to be more strategic with our resources and to use interventions that have proven more effective.

We appreciate the Department of Education working with us to devise a solution that is best for students.

- Second, this Board repeatedly has affirmed accountability as an important part of educating every student, every day. However, we have also asked that with the transition to the new standards and FSA that the 2014-2015 scores that will be released in late winter be used to create a baseline year, that school grades not be issued and that students and teachers be held harmless. As a reminder to stakeholders, the State Board will be considering cut scores which will define proficiency on the FSA. The public is encouraged to read up on proposals of what those scores should be and contact lawmakers to express viewpoints.

Superintendent's Report

[SUPERINTENDENT'S REPORT](#)

Minutes:

Nikolai Vitti, Superintendent, Duval County Public Schools

Congratulations to the football team at Raines High School for making it to the State Finals. Most testing throughout the district will be complete by the time Winter break rolls around. Dr. Vitti reminded parents of the importance of knowing where their children (especially teens) are during Winter break.

Department Reports

[DEPARTMENT REPORTS](#)

Minutes:

Paul Soares, Assistant Superintendent of Operations

Mr. Soares explained through a PowerPoint presentation the purpose and

goals of the Operations Department and the role it plays in our educational system. See attached.

Public Comment

[PUBLIC COMMENT](#)

Minutes:

Lauren Flannegan, AmeriCorps Member, City Year

Ms. Flannegan's parents instilled in her that education is important and everyone is capable of greatness. She enjoys being able to pass that onto the students she works with at Highlands Middle School through City Year. She gave an account of working with one of her students that supported that idea.

Josh Rosenblatt, Impact Manager, City Year

Mr. Rosenblatt came to Duval County a year ago from Oklahoma where he taught high school math. He joined City Year because of his belief in the direction of Duval County Public Schools and his belief in the community. Principal Simmons at Highlands Middle School charged the volunteers from City Year with the task of improving the school's image within the community. The school is working hand in hand with the community to clean up the campus as part of the Martin Luther King, Jr. Day of Service.

Haiden Christian, 2nd grader, Duval Charter School at Westside

Haiden gave an extensive list of what it is he likes about his school.

Joanne Steele, Parent, Duval Charter School at Westside

Ms. Steele gave an account of her daughter's educational journey since it began, switching back and forth between charter and public school. She favors the charter school's style of teaching and has started thriving in the charter school atmosphere.

Debbie Barnes, Media Worker, Beauclerc Elementary School

Ms. Barnes expressed her concern about the method used to incorporate the First Grade curriculum at her school. While the curriculum exposes children to ideas that are irrelevant to their way of life here in our country, it robs them of their opportunity to learn in-depth lessons about their own culture such as our first Thanksgiving. She expresses concern about how religion is being addressed in the curriculum to students at such a young age and is concerned about some of the questionable ties EngageNY has. She is concerned that we, as a nation, will fall apart if we fail to teach our children about the history of their own country while they are young.

Steve Charlton, graduate and teacher of Terry Parker High School

Mr. Charlton spoke of the high turnout at the community meeting at Terry Parker High School and the opposition of the boundary changes proposed. Although there are many issues, he addressed one specific issue of building utilization there at the school. He doesn't feel the school is underutilized. The growing programs are bringing back more neighborhood students but boundary proposals would bring in even more students from other schools, such as Wolfson High School. He feels the change would solve Wolfson High School's problems, but on the back of Terry Parker High School.

Christine Sapienza, Dean of Brooks Rehabilitation College of Health Care Sciences and Program Director of Speech Language Pathology Program, Jacksonville University

Ms. Sapienza gave some background information to the joint relationship that has been formed between Jacksonville University and Duval County Public Schools and the plans they have for the GRASP program.

Comments From Parent Organizations

[COMMENTS FROM PARENT ORGANIZATIONS](#)

Minutes:

Karen Nuland, President, Duval County Council of PTA (DCCPTA)

We have been very busy this fall providing Leadership Training for PTA members, such as Presidents and Treasurers' Training and Time Management and Conflict Resolution. We have been working with high school students on being advocates for their schools and their

communities through our National Award winning Superintendent's Leadership Academy. We also had the Duval Legislative Delegation speak at our October General Membership Meeting.

Our leadership has also worked with over 130 schools to ensure their PTAs are functioning at the highest level. We are also participating in the community discussions about school redistricting boundaries and school repurposing. Interviews are being conducted with teachers for the EDDY Awards' Teacher of the Year selection with the Jacksonville Public Education Fund.

We continue to work with community organizations to bring information and services to the parents of our students, such as Tobacco Free Duval, Teachers' Supply Depot and Healthy Jacksonville. We have also worked with schools in starting or restarting their PTAs.

All of these activities engage parents, students, teachers, grandparents, principals and the community in our Public Schools.

Sabrina Zinamon, President, District Advisory Council (DAC)

The District Advisory Council meeting was held Monday, November 23, 2015 at 6:15 p.m. Thank you to Chairman Smith Juarez and Superintendent Vitti for their presence at the meeting.

Chairman Smith Juarez gave a breakdown of how the proposed boundary change process works. Working groups meet with the community, school faculty, students, etc. Recommendations are then sent to the person over that particular area to Superintendent Vitti & staff, then to the Board. The Board is working on a template for a school's report card, similar to the student's report cards. She explained that the State is still determined to issue school grades even though it doesn't portray an accurate picture of the schools or our district.

Superintendent Vitti explained the extension for the April working groups. Deadlines were extended for the Board to vote in April but some groups are done and others may miss their opportunities to promote programs such as magnet schools. There are four realities we must address or consider: (1) low utilization, (2) low residency and low utilization, (3) accountability and state sanctions and (4) historically low performances. This will help the community and working groups to better understand the problems so they can create an A, B, or C proposal for the boundary changes.

Brandon Mack, Supervisor, Family & Community Engagement, asked everyone to encourage involvement with Discover Duval & Chat with the Supe. Information on these dates and times are on www.duvalschools.org.

Niki Micheau, Executive Director, Federal Programs/Vasco Eagle and Parent

Advisory Council Chairperson explained what Title I does and how it intertwines with the School Advisory Council and the School Improvement Plan. Goals include trips, enrichments, etc. to help students. Title I provides strategic plans for students in need and schools with 75% low income families are classified as Title I. There are 116 Title I Schools within our district. The Title I program serves public, private and charter schools. Those schools are required to have a Parent Advisory Council (PAC), a School Improvement Plan (SIP) and a Parent Involvement Plan (PIP). The Parent Involvement Plan has a migrant education program as well.

The next District Advisory Council meeting will be Monday, January 25, 2016 at 6:00 p.m. on the 6th floor of the School Board Building. There will not be a December meeting because we feel it is important for our Council Members to spend time with their families for the holidays.

Comments from District Student Government Association

[COMMENTS FROM DISTRICT STUDENT GOVERNMENT ASSOCIATION](#)

Minutes:

Essence Duncan, President, Jacksonville Association of Governing Students (JAGS)

I am here on behalf of the Jacksonville Association of Governing Students to discuss our previous meeting held last Wednesday, December 2nd at the offices of the Cathedral Arts Project. Topics during the meeting included an activity on message discipline, a conversation with Dr. Hall, and a report out from our Research Division subcommittee on feedback received on the student code of appearance.

For our activity, we worked as a group in understanding how to determine a stance and develop a message based on a series of vignettes. This activity on message discipline not only gave us an opportunity to understand processes to assist in deciding which stance to take if there is a split decision within the group, but also how to effectively convey the message as well.

Dr. Hall also came to speak with us and solicit feedback based upon some questions being asked during the School Board's listening tours. The conversation allowed us to provide feedback on what we felt was working, what needs to be improved, and what can be done to make improvements. Our organization is interested in hearing the compiled results from the Board once the listening tours are completed.

Our #beheard campaign is in full force. You have probably seen a few of our posters around the building. I wanted to provide each of you with a poster and a card for our campaign. After advertising this campaign and hearing from the student body, our first topic for research will be the district's student code of appearance. Each member of our research division subcommittee has been assigned one of the large Florida school districts so that we can make comparisons and develop a proposal on the current policy in place. Each member has a series of questions they must use when exploring each district's policy such as:

- What is the official and current policy in place?
- Does your district experience any kind of impact to school climate in relation to the rigor of your dress code policy?
- What stakeholders were involved in the creation of the policy?

Our research division is also soliciting feedback from various stakeholders on their opinion of the current Student Code of Appearance policy. Teachers, students, parents, and school based staff interested in providing us with feedback on the current policy, please visit our website at www.duvalschools.org/duvalsga and click on the District's Student Code of Appearance Survey link in the middle of the page. We are excited to hear and engage with our various stakeholders, not only within this proposal, but within our campaign as well.

I would also like to take a moment to thank Ms. Allison Galloway for allowing us to utilize the space at the Cathedral Arts Project. The space was beautiful and allowed us to have easy access to enjoy an exploration of Art Walk and the Smoke and Mirrors exhibit at the Museum of Contemporary Art.

Thank you Board, Chairwoman, and Superintendent for your support. The J.A.G.S. is surpassing my expectations in the level of progress made thus far and I am excited to see what further progress and legacies we will leave.

Comments From Employee Organizations

[COMMENTS FROM EMPLOYEE ORGANIZATIONS](#)

Approval of Minutes

[APPROVAL OF MINUTES](#)

Motions:

That the Duval County School Board approve the minutes for the meetings listed in the agenda item:

- June 16, 2015 - Board Committee and Workshop Meeting
- July 29, 2015 – Board Member Meeting – Task Force
- September 1, 2015 – Regular Board Meeting
- September 8, 2015 – Board Workshop
- September 8, 2015 – Special Board Meeting - PASS
- September 14, 2015 – Policy Handbook Review Committee Meeting
- September 15, 2015 – Board Workshop & Committee Meeting
- September 15, 2015 – Special Board Meeting
- September 23, 2015 – Board Member Meeting
- November 17, 2015 – Special Organizational Meeting

Vote Results

Motion: Cheryl Grymes

Second: Paula Wright

Rebecca Couch	- Aye
Jason Fischer	- Aye
Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Aye
Scott Shine	- Aye
Paula Wright	- Aye

Approval of Consent Agenda

APPROVAL OF CONSENT AGENDA

Motions:

That the Duval County School Board approve the Consent Agenda. - PASS

Vote Results

Motion: Cheryl Grymes

Second: Rebecca Couch

Rebecca Couch - Aye

Jason Fischer - Aye

Cheryl Grymes - Aye

Connie Hall - Aye

Ashley Juarez - Aye

Scott Shine - Aye

Paula Wright - Aye

Consent Agenda

Academic Services

1. [APPROVAL OF 2015-16 DISTRICT SCHOOL ADVISORY COUNCILS](#)

Attachment: [SLT_agenda_revised.pdf](#)

Attachment: [SAC Handbook 2015_Revised vfinal.pdf](#)

2. [APPROVAL OF 2015-16 DISTRICT AND SCHOOL IMPROVEMENT PLANS](#)

Attachment: [Peer_Worksheet_SIP_review_TheoryofAction.pdf](#)

Attachment: [October_SIP PeerReview_Form_15_16.pdf](#)

3. [LEARNING FOR LIFE](#)

Attachment: [Learning for Life Agreement - Clean - 2015-2016-Final.pdf](#)

4. [APPROVAL OF REVISIONS TO THE DUVAL COUNTY PUBLIC SCHOOLS](#)

INSTRUCTIONAL MATERIALS PLAN

Attachment: [Final IM Plan.pdf](#)

5. APPROVAL OF THE AGREEMENT BETWEEN DUVAL COUNTY PUBLIC SCHOOLS AND JACKSONVILLE UNIVERSITY FOR SPEECH AND LANGUAGE SERVICES

Attachment: [JU Agreement with DCPS - Comprehensive-2.pdf](#)

Minutes: Board Member Hall asked Dr. Vitti to give some background information on the partnership the District has with Jacksonville University as it pertains to the area of Speech Language Pathology, the GRASP program and the recruiting of interns in this area which has a severe shortage of personnel.

School Choice and Pupil Assignment

6. ~~CHARTER APPLICATION FOR SEASIDE SCHOOL CONSORTIUM, INC. TO OPEN SEASIDE CHARTER SCHOOL K-8 -- WITHDRAWN~~

Attachment: ~~Seaside Charter K-8 Final Evaluation 10.13.15.pdf~~

7. SCHOOL IMPROVEMENT PLAN FOR WAYMAN ACADEMY OF THE ARTS

Attachment: [Final Wayman SIP 2015-16.pdf](#)

Minutes: Board Member Couch asked Dr. Vitti to clarify for the public how the State requires traditional public schools to post their school improvement plans on the Florida Department of Education's website; however, that requirement is not made of charter schools, even if they are low performing.

8. SCHOOL IMPROVEMENT PLAN FOR DUVAL CHARTER SCHOOL AT WESTSIDE

Attachment: [DCSW SIP 2015-2016 rev 11-19-15.pdf](#)

9. SCHOOL IMPROVEMENT PLAN FOR SAN JOSE ACADEMY

Attachment: [2015-2016 SAN JOSE ACADEMY SIP.pdf](#)

10. SCHOOL IMPROVEMENT PLAN FOR SAN JOSE PREPARATORY HIGH SCHOOL

Attachment: [2015-2016 SAN JOSE PREPARATORY SIP.pdf](#)

11. SCHOOL IMPROVEMENT PLAN FOR SOMERSET ACADEMY EAGLE HIGH

Attachment: [Somerset Eagle High SIP 2015.pdf](#)

12. SCHOOL IMPROVEMENT PLAN FOR SOMERSET PREPARATORY ACADEMY

Attachment: [Somerset Preparatory Academy SIP 2015.pdf](#)

13. [SCHOOL IMPROVEMENT PLAN FOR WAVERLY ACADEMY CHARTER SCHOOL](#)

Attachment: [SIP 2015-16 1331-Waverly Academy.pdf](#)

Human Resource Services - Staffing

14. [HUMAN RESOURCE SERVICES EMPLOYEE TRANSACTION](#)

Attachment: [HRS Attach 12-07-15 TRANS.pdf](#)

Human Resource Services - Professional Standards

16. [EMPLOYEE SUSPENSION WITHOUT PAY - JOHN BOUCHARD](#)

17. [EMPLOYEE SUSPENSION WITHOUT PAY - RASHAWN STOUT](#)

18. [EMPLOYEE SUSPENSION WITHOUT PAY AND TERMINATION - KAREN KEEN](#)

19. [EMPLOYEE SUSPENSION WITHOUT PAY - SHEVIN CASTRO](#)

Administration and Business Services - Budget and Financial

20. [MONTHLY FINANCIAL STATEMENTS](#)

Attachment: [September 2015 Monthly Financial Report Package.pdf](#)

21. [SUMMARY AUDIT REPORT - INTERNAL AUDITING](#)

Attachment: [Board Agenda 12-2015 \(SIA\).pdf](#)

Attachment: [Board Agenda 12-2015.pdf](#)

Attachment: [Board Agenda 12-2015 \(FTE\).pdf](#)

22. [ADOPTION OF BUDGET RESOLUTIONS OCTOBER 31, 2015](#)

Attachment: [Masterresolution.pdf](#)

Operations - Facilities Project Design, Construction and Maintenance

23. [PREQUALIFICATION OF CONSTRUCTION CONTRACTORS FOR EDUCATIONAL PROJECTS](#)

Attachment: [Board Approval - Renewals 12-7-15.pdf](#)

24. [PERIODIC REPORT OF SUBSTANTIAL COMPLETIONS AND FINAL INSPECTIONS OF MAJOR MAINTENANCE AND MINOR CAPITAL PROJECTS UNDER \\$1,000,000](#)

Attachment: [CSC-CFI-Cont Sav on Proj Chart December 7.pdf](#)

25. [TPHD-99850 GROUP 4-G HIGH DENSITY WIRELESS AT HENDRICKS AVENUE ELEMENTARY SCHOOL NO. 71/DCPS PROJECT NO. TPHD-99850-3071: CONSTRUCTION CONTRACT AWARD](#)

Attachment: [TPHD-99850-3071 HDW Contract for Hendricks Ave ES No 71.pdf](#)

26. [QZAB II GROUP 4-G HIGH DENSITY WIRELESS AT ENTERPRISE LEARNING ACADEMY SCHOOL NO. 255/DCPS PROJECT NO. QZAB 15-E99960-3255: CONSTRUCTION CONTRACT AWARD](#)

Attachment: [QZAB15-E99960-3255 HDW Contract for Enterprise Learning Academy No 255.pdf](#)

27. [QZAB II GROUP 4-G HIGH DENSITY WIRELESS AT ABESS PARK ELEMENTARY SCHOOL NO. 263/DCPS PROJECT NO. QZAB 15-E99960-3263: CONSTRUCTION CONTRACT AWARD](#)

Attachment: [QZAB15-E99960-3263 HDW Contract for Abess Park ES No 263.pdf](#)

28. [QZAB II GROUP 4-G HIGH DENSITY WIRELESS AT CHETS CREEK ELEMENTARY SCHOOL NO. 264/DCPS PROJECT NO. QZAB 15-E99960-3264: CONSTRUCTION CONTRACT AWARD](#)

Attachment: [QZAB15-E99960-3264 HDW Contract for Chets Creek ES No 264.pdf](#)

29. [TPHD-99850 GROUP 5-A HIGH DENSITY WIRELESS AT LORETTO ELEMENTARY SCHOOL NO. 30/DCPS PROJECT NO. TPHD-99850-3030: CONSTRUCTION CONTRACT AWARD](#)

Attachment: [TPHD-E99850-3030 HDW Contract for Loretto ES No 30.pdf](#)

30. [QZAB II GROUP 5-A HIGH DENSITY WIRELESS AT JACKSONVILLE HEIGHTS ELEMENTARY SCHOOL NO. 229/DCPS PROJECT NO. QZAB 15-E99960-3229: CONSTRUCTION CONTRACT AWARD](#)

Attachment: [QZAB15-E99960-3229 HDW Contract for Jacksonville Heights ES No 229.pdf](#)

Operations - Purchasing and Logistics

31. [VOLUNTEER BACKGROUND SCREENING](#)

Attachment: [EXHIBIT A - ITB-010-16-LM VOLUNTEER BACKGROUND SCREENING.pdf](#)

Attachment: [EXHIBIT B. ITB 010 16 LM VOLUNTEER BACKGROUND SCREENING-Bid Tabulation.pdf](#)

Attachment: [Exhibit D - Final Master Agreement for Services Duval County Public Schools - Revised.pdf](#)
Attachment: [EXHIBIT C - Data Facts Response to ITB.pdf](#)
Attachment: [Data Facts Inc - Volunteer Screening Contract-11-17-15 - Final.pdf](#)

32. [SURPLUS PROPERTY RETIREMENT REPORT](#)

Attachment: [ROSUM DEC FY16.pdf](#)
Attachment: [DECFY16 RETIREMENT.pdf](#)
Attachment: [07DEC16.pdf](#)
Attachment: [06DEC16.pdf](#)
Attachment: [05DEC16.pdf](#)
Attachment: [04DEC16.pdf](#)

33. [CUSTODIAL SERVICES MANAGEMENT RFP NO. 01-16/TW](#)

Attachment: [GCAContract.pdf](#)

General

34. [AMENDMENT TO MUSEUM OF CONTEMPORARY ART AGREEMENT](#)

Attachment: [MOCA 2015 2016 First Amendment.pdf](#)

35. [DISTRICT OPERATIONS PLAN](#)

Attachment: [DCPS Annual Plan - OPs - 6 Nov 15.pdf](#)

Discussion

Human Resource Services - Compensation

15. [APPROVAL OF NON-BARGAINING UNIT SALARY SCHEDULES AND SALARY INCREASES](#)

Attachment: [AP salary schedule.pdf](#)
Attachment: [ET salary schedule.pdf](#)
Attachment: [EA salary schedule.pdf](#)
Attachment: [AA salary schedule.pdf](#)
Attachment: [AE salary schedule.pdf](#)
Attachment: [EQ salary schedule.pdf](#)
Attachment: [DA salary schedule.pdf](#)

Minutes: Board Member Couch asked Dr. Vitti to explain the process being considered that would determine salaries and salary increases. The new evaluation structure favored by the Board focuses more on performance than it has in the past.

Motions:

That the Board approve the attached salary schedules and salary increases for the 2015-2016 academic year. - PASS

Vote Results

Motion: Cheryl Grymes

Second: Paula Wright

Rebecca Couch - Aye

Jason Fischer - Aye

Cheryl Grymes - Aye

Connie Hall - Aye

Ashley Juarez - Aye

Scott Shine - Aye

Paula Wright - Aye

General

36. [APPROVAL OF CONTRACT WITH BALLARD PARTNERS](#)

Attachment: [Legislative Consulting Agreement Ballard Partners 2015-16vfinal.pdf](#)

Attachment: [Exhibit A ITN - Professional Services For Legislative Consulting \(Local State and National\).pdf](#)

Attachment: [Exhibit B - Proposal - Ballard Partners, Inc..pdf](#)

Minutes: Board Member Couch was not comfortable passing this item on the agenda when the information for it was distributed at such a late date. In light of the fact this item would be paid out of the Board's budget, she would like to defer the item to allow the Board more time to review it.

Motions:

That the School Board of Duval County Florida authorize the Board Chairman, and in the event of her absence, the Vice-Chairman, and Superintendent to execute the agreement with Ballard Partners contingent upon approval as to legal form and sufficiency by the Office of Legal Services for a period from December 9th through June 30th.

Vote Results

Motion: Scott Shine

Second: Cheryl Grymes

Rebecca Couch	-
Jason Fischer	-
Cheryl Grymes	-
Connie Hall	-
Ashley Juarez	-
Scott Shine	-
Paula Wright	-

Motions:

That the Duval County School Board
move to defer to a date certain to a
special meeting sometime in the month
of December. - PASS

Vote Results

Motion: Rebecca Couch

Second: Cheryl Grymes

Rebecca Couch	- Aye
Jason Fischer	- Aye
Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Aye
Scott Shine	- Aye
Paula Wright	- Aye

Motions:

That the Duval County School Board
move to amend the motion to include - PASS

Tuesday, December 15, 2015.

Vote Results

Motion: Cheryl Grymes

Second: Rebecca Couch

Rebecca Couch	- Aye
Jason Fischer	- Aye
Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Aye
Scott Shine	- Aye
Paula Wright	- Aye

Board Member Travel

[BOARD MEMBER TRAVEL](#)

Minutes: Board Member Shine noted he does not feel comfortable voting in favor of travel, not knowing what the cost is. The agenda does not reflect the cost of travel per Board policy. Chairman Smith Juarez said the Board can certainly revisit that policy during governance.

Motions:

That the Duval County School Board approve the following Board Member Travel.

- April 8-13, 2016, Boston, MA- NSBA 2016 Annual Conference - Couch - PASS

Vote Results

Motion: Cheryl Grymes

Second: Scott Shine

Rebecca Couch	- Aye
Jason Fischer	- Aye

Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Aye
Scott Shine	- Nay
Paula Wright	- Aye

Superintendent's Travel

[SUPERINTENDENT'S TRAVEL](#)

Minutes: There was no Superintendent travel this month.

For The Record

[FOR THE RECORD](#)

Minutes:

Board Member Hall

Board Member Hall congratulated the Raines football team for their successful season. She attended the launch of Beyond School Walls at Frank H. Peterson High School which will foster interest among our students in such areas as engineering and robotics. She enjoyed the fall festival held by Thomas Jefferson PTA and the cohesiveness it fostered. She visited Martin Luther King, Jr. Elementary during the Discover Duval Tour and had the opportunity to take a closer look the alternative education programs. Judge Bass invited Board Members to come to her courtroom to see the work being done.

Board Member Couch

Board Member Couch attended the Superintendent's Leadership Academy organized by DCCPTA at Frank H. Peterson High School. She was impressed by the students' hunger to learn and the session helped students better understand how their government works. She commended Paul Soares on his department report and appreciated the work he put into organizing a field trip for students to see how food is prepared which gave

them more exposure to potential careers in the food industry. While at the Florida School Board Association's conference, she was able to hear what Superintendent Joe Joyner from St. Johns County had to say about the State Board's upcoming vote on cut scores. She encouraged parents to research what is being done in Tallahassee with our public education and contact their representatives with their concerns.

Board Member Fischer

Board Member Fischer reminded everyone of the significance of this day in history - Pearl Harbor. He wished everyone a Happy Hanukkah. He expressed concern he has about a podcast that supposedly instructed teachers not to send out an additional parental notification about curriculum. He has sent a Board Member Request to the Superintendent about it and hopes they are able to get to the bottom of the problem.

Board Member Wright

Board Member Wright was impressed with the presentation from Arlington Heights Elementary that shows their focus is children first. She had the opportunity to tour Brentwood Elementary and was impressed with the level of questions and discussion with both the students and teacher. She expressed her appreciation to the teachers who go into our Juvenile Justice system to teach and mentioned how impressed she was with one of the speakers, John Couch with Apple, Inc. at the Florida School Board Association conference she attended.

Board Member Grymes

Board Member Grymes commented on the excellent policies our district has that protect our students. She also commented on the Discover Duval Tour that was at the GRASP Academy and how excited everyone was for that program to be in its own building. She thanked Board Member Fischer for reminding everyone of the sacrifices made at Pearl Harbor and that many who lived back then remember it still to this day.

Board Member Shine

Board Member Shine reflected on his one full year in office and the challenges it has presented. He has heard many say our schools are broken but has found the opposite to be true since he has been in office. He would like to push for more reform and greater transparency within the

district.

Chairman Smith Juarez

Chairman Smith Juarez again congratulated Ms. Ache for being selected the Florida High School Counselor of the Year. She also wanted to thank the Citizens Planning Advisory Committee for the work they put into engaging our students.

Adjournment

ADJOURNMENT

Minutes:

The meeting was adjourned at 8:15 p.m.

LBL

Superintendent

Chairman