



## Duval County Public Schools

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April 10, 2012, Board Workshop

Ms. Betty Burney, Chairman  
Mr. Fred "Fel" Lee, Vice-Chairman  
Ms. Martha Barrett  
Ms. Ms. Becki Couch  
Mr. W. C. Gentry  
Ms. Mr. Tommy Hazouri  
Mr. Ms. Paula D. Wright  
Mr. Ed Pratt-Dannals, Superintendent

ATTENDANCE AT THIS WORKSHOP OF THE DUVAL COUNTY SCHOOL BOARD: All Board Members were present. Mr. Ed Pratt-Dannals, Superintendent was also present.

Call Meeting To Order

[CALL MEETING TO ORDER](#)

Minutes:

The Chairman called the Board Workshop to order at 10:05 a.m.

Items To Be Discussed

[1. STRATEGIC PLAN VERSION 2.0 MIDYEAR REVIEW](#)

Minutes:

Staff provided the Board with an update on the Strategic Plan Version 2.0 Midyear Review. Discussion included the following:

- Break down data for African-American students into subgroups - male, female, age, grade, etc.
- Student growth at all levels is important and we need to help all schools and all students continue to make gains.
- Gain expectations too low and are in direct opposition to student achievement.
- Provide comparison of Spring 2011 data to similar districts in state.
- Professional development needs were discussed.
- Impact on teacher evaluations was discussed, along with how you keep teachers in the most challenging schools, especially if it impacts their pay.
- Consensus was to go with this year's recommendation and come back for next year with K-2 idea as base point as our next 12 months out. Also address issue of not progressing quick enough and the low percentages.

Speakers:

Ms. Betty Burney, Board Chairman  
 Mr. Ed Pratt-Dannals, Superintendent  
 Mr. Tom O'Dea, Consultant  
 Mr. W. C. Gentry, Board Member  
 Mr. Tommy Hazouri, Board Member  
 Ms. Paula D. Wright, Board Member  
 Mr. Fred "Fel" Lee, Board Member  
 Ms. Becki Couch, Board Member  
 Ms. Kathy LeRoy, Chief Academic Officer

2. BOARD - SUPERINTENDENT GOVERNANCE

Minutes:

The following items were discussed:

- The Superintendent shared a new organizational chart. Highlights of the chart include:
  - He is looking for a temporary CFO.
  - He will name a Chief of Schools.
  - Ken Sutton and Dana Kriznar will be moved to Kathy Leroy's area.
  - He is creating a new Professional Development Director position.
  - Holding off on filing Policy and Compliance position.

Speakers:

Ms. Betty Burney, Board Chairman  
 Mr. Ed Pratt-Dannals, Superintendent  
 Mr. W. C. Gentry, Board Member  
 Mr. Tommy Hazouri, Board Member  
 Ms. Paula D. Wright, Board Member

Mr. Fred "Fel" Lee, Board Member  
Ms. Becki Couch, Board Member

### 3. ORGANIZATIONAL ALIGNMENT AND 2012-13 REAPPOINTMENTS (INCLUDING STAFF ALLOCATION MODEL DISCUSSION)

Minutes:

Staff discussed the Staff Allocation Model with the Board. Information is attached to the Minutes on this topic. Items covered include the following:

- More concerns by Principals at the secondary level due to loss of flexibility.
- Bank of America school dollars are going back into the fund balance and is accounted for in this plan.
- The need for additional guidance counselors at certain schools was discussed. Provide Board with dollar amount involved for this item.
- Mixed feelings by Principals depending on if their school gained or lost positions.
- Consensus was it a good idea to postpone putting this plan into effect for the coming year.
- Need to discuss true use of Title I funds at future Workshop.

Speakers:

Ms. Betty Burney, Board Chairman  
Mr. Ed Pratt-Dannals, Superintendent  
Mr. W. C. Gentry, Board Member  
Mr. Tommy Hazouri, Board Member  
Ms. Paula D. Wright, Board Member  
Mr. Fred "Fel" Lee, Board Member  
Ms. Becki Couch, Board Member  
Ms. Kathy LeRoy, Chief Academic Officer

### 4. NEWCOMER SCHOOL

Minutes:

Staff provided the Board with an update on the Newcomer School. A copy of the report is attached to the Minutes.

Speakers:

Ms. Betty Burney, Board Chairman  
Mr. Ed Pratt-Dannals, Superintendent  
Ms. Brenda Trimble, Director, ESOL  
Mr. Tommy Hazouri, Board Member

Ms. Martha Barrett, Board Member

Adjournment

ADJOURNMENT

Minutes:

The Chairman adjourned the Board workshop at 4:38 p.m.

BSC

We Agree on this

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Superintendent

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Chairman